

6 August 2012



RM plc

Performance Share Plan Award

With reference to the announcement on 19 June 2012, in recognition of David Brooks's new role as Chief Operating Officer, the Board has awarded Mr Brooks a conditional share award of up to 250,000 shares in respect of ordinary 2p shares in the Company for nil consideration under the RM Performance Share Plan 2010.

The vesting of the award and the receipt of shares will be based on the Company's relative TSR performance for the period from May/June 2012 to May/June 2015.

The Company's TSR performance shall be measured against the TSR performance of the companies (Comparator Group) within the FTSE Small Cap Index over the above period and must be at least at the median of a ranking of the TSR of each of the members of the Comparator Group. Vesting will occur on a sliding scale between median (25%) and upper quartile (100%).

No award can vest before 3 August 2015.

Contacts:

RM plc

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Notes: the RM Performance Share Plan 2010 was approved by shareholders at the Company's AGM held on 18 January 2010.