



TR-1: Notifications of Major Interests in Shares

1: Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:		RM PLC		
2: Reason for notification (yes/no)				
An acquisition or disposal of voting rights			Yes	
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached				
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments				
An event changing the breakdown of voting rights				
Other (please specify):				
3. Full name of person(s) subject to the notification obligation:		Invesco Limited		
4. Full name of shareholder(s) (if different from 3.):		N/A		
5. Date of the transaction (and date on which the threshold is crossed or reached):		08 February 2012		
6. Date on which issuer notified:		09 February 2012		
7. Threshold(s) that is/are crossed or reached:		6%, 5%		
8: Notified Details				
A: Voting rights attached to shares				
Class/type of share If possible use ISIN code		GB0002870417		
Situation previous to the triggering transaction				
Number of shares		Number of voting rights		
5,649,846		5,649,846		
Resulting situation after the triggering transaction				
Number of shares	Number of voting rights		Percentage of voting rights	
	Direct	Indirect	Direct	Indirect
		4,288,535		4.58%

**B: Qualifying Financial Instruments****Resulting situation after the triggering transaction**

Type of financial instrument	Expiration date	Exercise/ conversion period/date	No. of voting rights that may be acquired (if the instrument exercised/converted)	Percentage of voting rights

**C: Financial Instruments with similar economic effect to Qualifying Financial Instruments****Resulting situation after the triggering transaction**

Type of financial instrument	Exercise price	Expiration date	Exercise/ Conversion period	Number of voting rights instrument refers to	% of voting rights	
					Nominal	Delta

**Total (A+B+C)**

Number of voting rights	Percentage of voting rights
4,288,535	4.58%

**9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:**

Brown Brothers Harriman (New Jersey) - 7,165  
Bank of New York - 3,919,408  
Bank of New York Mellon - 176,632  
State Street Trust & Banking Co (Boston) - 185,330

**Proxy Voting:**

<b>10. Name of the proxy holder:</b>	
<b>11. Number of voting rights proxy holder will cease to hold:</b>	
<b>12. Date on which proxy holder will cease to hold voting rights:</b>	
<b>13. Additional information:</b>	
<b>14. Contact name:</b>	Samantha Edwards
<b>15. Contact telephone number:</b>	+47 2407 3330