

For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

| | |
|---|--|
| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ | RM PLC |
| 2 Reason for the notification (please tick the appropriate box or boxes): | |
| An acquisition or disposal of voting rights | Yes |
| An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached | No |
| An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments | No |
| An event changing the breakdown of voting rights | No |
| Other (please specify): | No |
| 3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ | ALLIANCE TRUST PLC |
| 4. Full name of shareholder(s) (if different from 3.): ^{iv} | ALLIANCE TRUST SUSTAINABLE FUTURE UK GROWTH FUND, ALLIANCE TRUST SUSTAINABLE FUTURE MANAGED FUND AND ALLIANCE TRUST SUSTAINABLE FUTURE UK ETHICAL FUND (ALL SUB-FUNDS OF THE ALLIANCE TRUST SUSTAINABLE FUTURE ICVC) |
| 5. Date of the transaction and date on which the threshold is crossed or reached: ^v | 24 June 2013 |
| 6. Date on which issuer notified: | 25 June 2013 |
| 7. Threshold(s) that is/are crossed or reached: ^{vi, vii} | 3% of voting rights. |

8. Notified details:

A: Voting rights attached to shares

| Class/type of shares If possible using the ISIN CODE | Situation previous to the Triggering transaction | | Resulting situation after the triggering transaction | | | | |
|---|--|-------------------------|--|-------------------------|---------------------|--------------------|---------------------|
| | Number of shares | Number of Voting Rights | Number of shares | Number of voting rights | | % of voting rights | |
| | | | Direct | Direct | Indirect | Direct | Indirect |
| GB0002870417 | 3,016,887 | 3,016,887 | N/A | N/A | Less than 3% | N/A | Less than 3% |

B: Qualifying Financial Instruments

Resulting situation after the triggering transaction

| Type of financial instrument | Expiration date ^{xiii} | Exercise/ Conversion Period ^{xiv} | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|---------------------------------|--|---|--------------------|
| N/A | N/A | N/A | N/A | N/A |

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments

^{xv, xvi}

Resulting situation after the triggering transaction

| Type of financial instrument | Exercise price | Expiration date ^{xvii} | Exercise/ Conversion period ^{xviii} | Number of voting rights instrument refers to | % of voting rights ^{xix, xx} | |
|------------------------------|----------------|---------------------------------|--|--|---------------------------------------|--------------|
| N/A | N/A | N/A | N/A | N/A | Nominal | Delta |

| | | | | | | |
|--|--|--|--|--|-----|-----|
| | | | | | N/A | N/A |
|--|--|--|--|--|-----|-----|

| Total (A+B+C) | |
|--------------------------------|------------------------------------|
| Number of voting rights | Percentage of voting rights |
| Less than 3% | Less than 3% |

| 9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi} |
|---|
| <p>Alliance Trust PLC is the parent of Alliance Trust Investments Limited who is the appointed Authorised Corporate Director for the Alliance Trust Sustainable Future ICVC. These holdings were held within one or more of the constituent funds of this ICVC umbrella as listed in 4 above.</p> |

| Proxy Voting: | |
|---|-----|
| 10. Name of the proxy holder: | N/A |
| 11. Number of voting rights proxy holder will cease to hold: | N/A |
| 12. Date on which proxy holder will cease to hold voting rights: | N/A |

| | |
|--------------------------------------|-------------------------------------|
| 13. Additional information: | |
| 14. Contact name: | Mr Ian Anderson, Alliance Trust PLC |
| 15. Contact telephone number: | 01382 321238 |