

5<sup>th</sup> August 2014

**RM plc**

**Director/PDMR Performance Share Plan Awards**

In accordance with DTR 3.1.4 R(1)(a), RM plc announces that, on 4<sup>th</sup> August 2014, options were granted for nil consideration over the following numbers of ordinary shares of 2 2/7pence each in the Company under the RM Performance Share Plan 2010:

<b>Director/PDMR</b>	<b>Shares Comprised in Awards</b>
David Brooks	180,000
Iain McIntosh	140,000
Toby Black	120,000
John Ingram	120,000
Andy Wilson	120,000
Greg Davidson	50,000
Angela Sherwood	50,000

The options are exercisable in the period 7<sup>th</sup> August 2017 to 2<sup>nd</sup> August 2024 at an exercise price of £0.00 per share. Vesting of the award and the receipt of shares will be based on the Company's relative TSR performance for the period from May / June 2014 to May / June 2017. It is anticipated that option exercises will be satisfied by the transfer of shares from the Company's employee benefit trust.

The Company's TSR performance shall be measured against the TSR performance of the companies (Comparator Group) within the FTSE Small Cap (ex IT) Index over the above period and must be at least at the median of a ranking of the TSR of each of the members of the Comparator Group. Subject to the discretion of the Remuneration Committee at the date of vesting, vesting will occur on a sliding scale between median (25%) and upper quartile (100%).

No award can vest before 7<sup>th</sup> August 2017.

Contact:

RM plc

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David Brooks, Chief Executive Officer  
Iain McIntosh, Chief Financial Officer

Notes: the RM Performance Share Plan 2010 was approved by shareholders at the Company's AGM held on 18 January 2010.