

20 May 2015

RM plc

Board Change

RM plc, the educational IT and resources group (“RM” or “the Group”), announces today that Iain McIntosh, Chief Financial Officer (“CFO”) and Executive Director, will be leaving the Group and cease being a Director of RM by the end of September 2015.

Neil Martin will join the Board and succeed Mr McIntosh as CFO on his departure. Mr Martin is currently CFO for UK and Ireland for the Adecco Group, the leading provider of HR solutions listed on the Swiss Stock Exchange. Mr Martin was CFO at the UK listed, IT staffing company, Spring plc until it was acquired by Adecco in 2009. Mr Martin started his career by spending seven years at Exxon Mobil.

Iain McIntosh, CFO of RM, said “After five enjoyable years at RM seeing the Group through a period of substantial change, I am ready for a new challenge. I want to thank all my colleagues for their support and wish them and RM every success in the future.”

David Brooks, Chief Executive Officer, said “I would like to take this opportunity to thank Iain for his contribution over the last five years. It has been a time of significant change for the Group and Iain’s expertise and integrity have been paramount in setting us up to return to profitable growth. We wish Iain the very best for the future. I am delighted to welcome Neil as Iain’s successor. Neil is a highly experienced Finance Director across a number of sectors, and brings experience of operating at a senior level in a public company.”

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Note: In accordance with Rule 9.6.13 of the Listing Rules, it is noted that Neil Martin was a Director of Barkers Group Ltd until 1 September 2008 and that Barkers Group Ltd went into administration on 29 June 2009 and subsequently a voluntary creditors’ liquidation on 25 January 2010. There are no other details relating to Neil Martin that require disclosure under Rule 9.6.13 of the Listing Rules.