

12 July 2016

RM plc – PSP Award Vesting and PDMR Dealing

RM plc announces that, as a result of the relevant performance criteria having been satisfied, the awards granted in July 2013 under the RM plc Performance Share Plan 2010 vested in full on 11 July 2016. Following such vesting, the following persons (PDMRs) sold the following ordinary shares of 2 2/7 pence each at a price of 125 pence per share.

As noted below, these individuals sold a proportion of the shares that vested in order to satisfy their income tax and national insurance liabilities arising on vesting.

The following sets out the shares that vested on 11 July 2016, the number of shares sold following such vesting and, following such sales, the respective beneficial holdings in the Company to which voting rights are attached for each of the persons listed below:

Name	Shares Vested in Award	Shares sold to satisfy tax/NI liabilities	Total number of shares sold	Beneficial holding after sale
David Brooks	125,000	58,868	58,868	311,295 (0.38%)
John Ingram	50,000	23,548	23,548	53,071 (0.06%)
Andy Wilson	100,000	47,095	47,095	68,089 (0.08%)

Contact:

RM plc

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