

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	David Brooks
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	RM plc
b)	LEI	2138005RKUCIEKLXWM61
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2 2/7 pence each
	Identification code	ISIN GB00BJT0FF39
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010. 2. Sale of a proportion of the above acquired Ordinary Shares in order to satisfy income tax and National Insurance liabilities arising on the exercise of the above noted Options. <p>Total shares held pre-transaction: 345,648 (0.41%) Total shares held post-transaction: 440,878 (0.53%)</p>

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil	1. 180,000
		2. £2.385	2. 84,770
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	N/A	
e)	Date of the transaction	5 February 2019	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Neil Martin
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	RM plc
b)	LEI	2138005RKUCIEKLXWM61
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 2 2/7 pence each ISIN GB00BJT0FF39	
b)	Nature of the transaction	<p>1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010.</p> <p>2. Sale of a proportion of the above acquired Ordinary Shares in order to satisfy income tax and National Insurance liabilities arising on the exercise of the above noted Options.</p> <p>Total shares held pre-transaction: 35,000 (0.04%) Total shares held post-transaction: 115,416 (0.14%)</p>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil	1. 152,000
		2. £2.385	2. 71,584
d)	Aggregated information - Aggregated volume - Price	N/A N/A	
e)	Date of the transaction	5 February 2019	
f)	Place of the transaction	XLON	