

## Director/PDMR Shareholding

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	David Brooks
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	RM plc
b)	LEI	2138005RKUCIEKLXWM61
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2 2/7 pence each
	Identification code	ISIN GB00BJT0FF39
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010.</li> <li>2. Sale of a proportion of the above acquired Ordinary Shares in order to satisfy income tax and National Insurance liabilities arising on the exercise of the above noted Options.</li> </ol> <p>Total shares held pre-transaction: 311,295 (0.38%) Total shares held post-transaction: 345,648 (0.42%)</p>

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil	1. 64,933
		2. £1.6766	2. 30,580
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	N/A	
e)	Date of the transaction	2017-08-07	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Toby Black
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	RM plc
b)	LEI	2138005RKUCIEKLXWM61
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 2 2/7 pence each  ISIN GB00BJT0FF39	
b)	Nature of the transaction	<p>1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010.</p> <p>2. Sale of a proportion of the above acquired Ordinary Shares in order to satisfy income tax and National Insurance liabilities arising on the exercise of the above noted Options.</p> <p>Total shares held pre-transaction: 0 (0.00%) Total shares held post-transaction: 22,901 (0.03%)</p>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil	1. 43,288
		2. £1.6766	2. 20,387
d)	Aggregated information  - Aggregated volume  - Price	N/A  N/A	
e)	Date of the transaction	2017-08-07	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andy Wilson
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	RM plc	
b)	LEI	2138005RKUCIEKLXWM61	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 2 2/7 pence each  ISIN GB00BJT0FF39	
b)	Nature of the transaction	<p>1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010.</p> <p>2. Sale of the above acquired Ordinary Shares (including to satisfy income tax and National Insurance liabilities arising on the exercise of the above noted Options).</p> <p>Total shares held pre-transaction: 68,089 (0.08%) Total shares held post-transaction: 68,089 (0.08%)</p>	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		1. Nil	1. 43,288
		2. £1.6766	2. 43,288
d)	Aggregated information		
	- Aggregated volume	N/A	
	- Price	N/A	
e)	Date of the transaction	2017-08-07	
f)	Place of the transaction	XLON	