**Director/PDMR Shareholding**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1. **Details of the person discharging managerial responsibilities / person closely associated**
   
a) Name
   
   Andy Wilson

2. **Reason for the notification**
   
a) Position/status
   
   PDMR

   b) Initial notification /Amendment
   
   Initial notification

3. **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**
   
a) Name
   
   RM plc

   b) LEI
   
   2138005RKUCIEKLM61

4. **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
   
a) Description of the financial instrument, type of instrument
   
   Ordinary Shares of 2 2/7 pence each

   Identification code
   
   ISIN GB00BJT0FF39

   b) Nature of the transaction
   
   1. Acquisition of Ordinary Shares of 2 2/7 pence each following the exercise of Options that have vested under the RM plc Performance Share Plan 2010.

   2. Sale of the above acquired Ordinary Shares and other Ordinary Shares already held.

   c) Price(s) and volume(s)

<table>
<thead>
<tr>
<th>Price(s)</th>
<th>Volume(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nil</td>
<td>120,000</td>
</tr>
<tr>
<td></td>
<td>2. £2,385</td>
</tr>
<tr>
<td>---</td>
<td>-----------</td>
</tr>
<tr>
<td>d) Aggregated information</td>
<td>- Aggregated volume: N/A</td>
</tr>
<tr>
<td>e) Date of the transaction</td>
<td>5 February 2019</td>
</tr>
<tr>
<td>f) Place of the transaction</td>
<td>XLON</td>
</tr>
</tbody>
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